İPEK METE ASST. PROF.

Email : ipekmete@aybu.edu.tr Office Phone : <u>+90 312 906 1651</u> Fax Phone : <u>+90 312 906 1651</u> International Researcher IDs ScholarID: yJPzt1UAAAAJ ORCID: 0000-0001-8999-2795 Publons / Web Of Science ResearcherID: N-1398-2016 ScopusID: 57192951598 Yoksis Researcher ID: 202426

Biography

Dr. İpek Mete is an Assistant Professor of Management and Organization at Ankara Yıldırım Beyazıt University Business School. She received her PhD in Industrial and Organizational Psychology from Middle East Technical University (METU) in 2020. She spent one year of her doctoral education as a visiting researcher at the University of South Florida in the USA. She completed her undergraduate degree in business administration at Bilkent University in 2005 and her MBA degree at METU in 2013.

Dr. İpek Mete's research areas include training and development in teams, team dynamics, and team performance assessment. She also studies the measurement of environmental performance of organizations.

She teaches courses in Social Psychology, Human Resource Management, Business Communication, Performance and Compensation Management, Negotiation and Conflict Management.

Education

Doctorate	Middle East Technical University, Graduate School Of Social Sciences, Psychology
2013 - 2020	(Dr), Turkey
Postgraduate	Middle East Technical University, Graduate School Of Social Sciences, İşletme (Yl)
2010 - 2013	(Tezli), Turkey
Undergraduate	Ihsan Dogramaci Bilkent University, Faculty Of Business Administration,
2001 - 2005	Department Of Business, Turkey

Dissertations

Doctorate, After action reviews in teams: Comparing the effects of teamwork and taskwork focus, Middle East Technical University, Graduate School Of Social Sciences, Psychology, 2020

Postgraduate, Analyzing the effects of deep-level diversity on team dynamics, Orta Doğu Teknik Üniversitesi, Enformatik, İşletme (Yl) (Tezli), 2013

Academic Positions

Assistant Professor 2022 - Continues

2013 - 2017

Research Assistant 2017 - 2022	Ankara Yildirim Beyazit University, İşletme Fakültesi, İşletme	
Research Assistant	Yıldırım Beyazıt Üniversitesi, İşletme Fakültesi, İnsan Kaynakları Yönetimi Bölümü	

Journal articles indexed in SCI, SSCI, and AHCI

 Estimating the Reliability of Nontechnical Skills in Medical Teams Mete İ., Brannick M. T. Journal of Surgical Education, vol.74, no.4, pp.596-611, 2017 (SCI-Expanded)

Articles Published in Other Journals

 Board gender diversity and organizational environmental performance: An international perspective Wang Y., Ones D. S., Yazar Y., Mete İ.
 Current Research in Ecological and Social Psychology, vol.5, 2023 (Scopus)

Bireycilik ve zaman duyarlılığı çeşitliliğinin grup içi çatışmaya etkileri ACAR F. P., METE İ. ODTÜ Gelişme Dergisi, vol.42, no.1, pp.29-58, 2015 (Peer-Reviewed Journal)

Books

- Takım Eğitimlerinde Birey Motivasyonu Üzerine Çok Düzeyli Kuramsal Bir Model Mete İ.
 in: Örgütlerde Grup İçi Etkileşim, Takım İşbirliği ve Kolektif Zekâ, Murat Ulubay, Editor, Nobel Yayınevi, Ankara,
- pp.41-74, 2023
 2. Why do they leave? A conceptual model of military turnover SÜMER H. C., METE İ.
 in: The Routledge International Handbook of Military Psychology and Mental Health, Updesh Kumar, Editor, Routledge, pp.255-268, 2020

Papers Presented at Peer-Reviewed Scientific Conferences

- Gender Diversity, Board Size and Environmental Performance YAZAR Y., METE İ., WANG Y., TIAN J., ONES D. S.
 38th Annual Meeting of the Society for Industrial and Organizational Psychology, Seattle, United States Of America, 27 - 30 April 2022, (Summary Text)
- Exploring the influence of informal mentoring on the careers of rising stars Mete İ.
 22. U to attack the formation of the large stars of th

32nd International Congress of Psychology, Praha, Czech Republic, 18 - 23 July 2021, vol.58, no.5033, pp.196, (Summary Text)

3. Does green matter? Investigating the pro-environmental initiatives of Turkish companies

YAZAR Y., METE İ., ONES D. S.

Biannual Congress of the European Association of Work and Organizational Psychology (EAWOP), Turin, Italy, 29 May - 01 June 2019, pp.1658, (Summary Text)

4. **Team Debriefing Content: A Comparison of Teamwork and Taskwork Focus** METE İ., SÜMER H. C.

XVI European Congress of Psychology, Moskva, Russia, 2 - 05 July 2019, (Summary Text)

Trait mindfulness affects workplace outcomes via self-regulation and job satisfaction METE İ., ÇATALSAKAL S., SÜMER H. C., YAZAR Y. Annual Meeting of the Society for Industrial and Organizational Psychology, Chicago, United States Of America, 19 -21 April 2018, (Summary Text)

6. A Theoretical Model For Multilevel Effects of Team Emergent States on Motivation in Team Training METE İ.

Southern Management Association (SMA) 2017 Annual Meeting, St. Petersburg Beach, FL, United States Of America, 24 - 28 October 2017, (Summary Text)

7. Relative importance of college success predictors: fluid intelligence, crystallized intelligence, and grit

Mete İ., TOKER Y.

3rd International Conference on Higher Education Advances (HEAd), Valencia, Spain, 21 - 23 June 2017, pp.1246-1254, (Full Text)

8. Predicting college and graduate school success from tests of fluid intelligence, knowledge, and grit METE İ., TOKER GÜLTAŞ Y.

AERA (American Educational Research Association) Annual Meeting, Washington, Kiribati, 8 - 12 April 2016, (Summary Text)

9. Takımlarda Derin Düzey Çeşitliliğin Takım Süreçlerine Etkileri ACAR F. P., METE İ.

11. Ulusal İşletmecilik Kongresi, Konya, Turkey, 10 - 12 May 2012, pp.578-582, (Full Text)

Academic and Administrative Experience

2022 - Continues	Deputy Head of	Ankara Yildirim Beyazit University, İşletme Fakültesi, İşletme
	Department	

Activities in Scientific Journals

TURK PSIKOLOJI DERGISI, Foreign Language Redactor, 2018 - 2019

Peer Reviews in Scientific Publications

Afyon Kocatepe Üniversitesi Sosyal Bilimler Dergisi, National Scientific Refreed Journal, September 2024 TURK PSIKOLOJI DERGISI, Journal Indexed in SSCI, November 2018 HUMAN PERFORMANCE, Journal Indexed in SSCI, December 2015

Metrics

Publication: 14 Citation (WoS): 8 Citation (Scopus): 13 H-Index (WoS): 1 H-Index (Scopus): 2

Research Areas

Industry and Organizational Psychology, Management and Organization, Human Resources Management